



OUTLINE LOCAL EMPLOYMENT PLAN

Drax Bioenergy with Carbon Capture and Storage

The Infrastructure Planning (Applications: Prescribed Forms and Procedure) Regulations, 2009 - Regulation 5(2)(q)

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PUBLIC

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1. THE OUTLINE PLAN

- 1.1 The Outline Local Employment Plan has been prepared on behalf of Drax Power Limited, the Applicant. It forms part of the application for a Development Consent Order (DCO) that is to be submitted to the Secretary of State (SoS).

2. THE PURPOSE OF THE PLAN

- 2.1 Pursuant to Requirement [21] of the DCO the Applicant is required to submit a Local Employment Plan (the Plan) for approval by the relevant planning authority. The Plan must be substantially in accordance with this Outline Local Employment Plan. This Outline Local Employment Plan therefore sets out requirements for what the Plan is intended to include (or exclude).

3. CONSULTATION AND APPROVAL OF THE PLAN

- 3.1 Following DCO consent and in accordance with Requirement [21] of the DCO the undertaker must submit the Plan to the relevant planning authority for approval.
- 3.2 The Plan will set out the details and mechanisms for securing the local labour contractors, goods and services during the construction and operation of the authorised development.

4. THE PLAN

- 4.1 The following terms are used in this Outline Local Employment Plan-

- 4.1.1 “**Construction Period**” means the period from Commencement of any part of the Project (save for numbered work 8) until the later of the Date of Unit 1 Full Commissioning and the Date of Unit 2 Full Commissioning (and if the undertaker notifies the relevant planning authority in writing that the Project with respect to one of the units will not be constructed and commissioned, the period will run until the date of full commissioning of the remaining unit);
- 4.1.2 The terms “**Date of Unit 1 Full Commissioning**”, “**Date of Unit 2 Full Commissioning**”, “**undertaker**”, “**relevant planning authority**” have the same meaning as defined in Article 2 of the DCO;
- 4.1.3 “**Operational Period**” means the period from the earlier of the end of the Construction Period until the decommissioning of the Project; and
- 4.1.4 “**Project**” means the “authorised development” as defined in Article 2 and Schedule 1 of, and to be authorised by, the Development Consent Order (save for numbered work 8) part of which is to be located on the Site.

- 4.2 The Plan will include –

- 4.2.1 the measures that the undertaker will take in order to ensure that opportunities for local organisations to bid for contracts during the Construction Period are advertised locally;
- 4.2.2 the measures that the undertaker will take in order to ensure that opportunities for local organisations to bid for contracts during the Operational Period of the Project (for example for maintenance, waste, cleaning or security services) are advertised locally;

- 4.2.3 a requirement for the undertaker to notify the relevant planning authority when the procurement process for any construction contracts required during construction is due to begin in order to allow the relevant planning authority to advertise opportunities via any brokerage scheme that they may run;
- 4.2.4 a requirement for the undertaker to notify the relevant planning authority when the procurement process for any operational contracts required during operation is due to begin in order to allow the relevant planning authority to advertise opportunities via any brokerage scheme that they may run;
- 4.2.5 the anticipated number of local supplier days that will be hosted by the undertaker prior to and during construction;
- 4.2.6 promotion of the Plan and liaison with contractors engaged in the construction of the Project to ensure that they also apply the Plan so far as is practicable having due regard to the need and availability for specialist skills and trades and the programme for constructing the Project;
- 4.2.7 a procedure for monitoring of the Plan and reporting the results of such monitoring to the relevant planning authority including details of the origins, qualifications, numbers and other details of candidates; and
- 4.2.8 a timetable for the implementation of the Plan.

5. **EXCLUDED CONTRACTS**

- 5.1 The undertaker is not required to include the following contracts within the Plan;
 - 5.1.1 the main contract for the design, engineering, procurement, construction, installation, completion, commissioning and testing of the Project (the EPC Contract);
 - 5.1.2 any long term service agreement ("LTSA") contract with the technology provider of the carbon capture technology relating to the design, build and ongoing maintenance of the carbon capture equipment, and any other LTSA contracts in respect of the other elements of the Project;
 - 5.1.3 any contract for the manufacture, supply, delivery or removal of the proprietary solvent used in the Project; and
 - 5.1.4 contracts for any works conducted by National Grid Carbon Limited, National Grid Electricity System Operator Limited, National Grid Electricity Transmission plc, Northern Powergrid Limited and/or BT Openreach Limited or contracts with any success for body or other company responsible for the transport and storage of carbon dioxide from the Project.

6. **THE UNDERTAKER'S OBLIGATIONS**

- 6.1 The undertaker, or any contractors, will not be required to award any contract for the construction or operation of the Project to any specific company.
- 6.2 The undertaker is to use reasonable endeavours to procure that the contractors engaged in the construction of the Project interview and if appropriate recruit suitably qualified applicants as part of the Plan including providing such assistance as is reasonably practicable to those contractors.
- 6.3 The undertaker intends to;

- 6.3.1 advertise invitations to tender for all contracts for the provision of services and materials to the Project in at least one local newspaper with a circulation in all areas within a 25 mile radius of the Order limits. Apart from such contracts listed in sub-paragraphs 5.1.1– 5.1.4.
- 6.3.2 invite at least two companies who have responded to an advertisement published in accordance with sub-paragraph 6.3.1 and whose principal offices are located within a 25 mile radius of the Order limits to tender for each contract in relation to the construction of the Project including in relation to the supply of materials and services.
- 6.4 The undertaker or its contractors are not required to award any contract for the construction or operation of the Project to any specific company.
- 6.5 The undertaker is not under an obligation to invite any company or advertise any contract for the provision of services and materials where, to the undertaker's knowledge, there is no company within a radius of 25 miles of the Order limits that is capable of fulfilling any such contract. The undertaker must notify the relevant planning authority of such contracts.
- 6.6 The undertaker will work with the relevant planning authority to establish the initiatives set out within the Plan.
- 6.7 The undertaker may from time to time seek approval for revisions of the Plan from the relevant planning authority.